

Result 1: Thrive Together as Families

Target: By 2026, reduce entries into the child welfare and juvenile justice systems among families in the Focus Populations by (# or %).

Progress Indicator: TBD

Strategy 1.1: Establish trauma-informed, healing-centered systems (Result 1: Thrive Together as Families)

Activity/Action Steps	Start/(Complete By)	Performance Measure	VC Level of Action	Partners
1.1.1 A multi-system collaborative is established to implement this Strategy	Not in 2022			
1.1.2 Create an Office of Youth Development				
1.1.3 Build a culturally and content competent health, housing and human services workforce that reflects the diversity of Iowa communities	2022: Culturally and content competent	What's the near-term goal? <ul style="list-style-type: none"> Healing Centered Engagement Workforce TI Supervision (Lead: Andrea): <ul style="list-style-type: none"> Connection with Cultural Equity Alliance Anne & Kristie in engaging providers 		North Star Work Group Cultural Equity Alliance Juvenile Justice Advisory Council Iowa ACES 360
1.1.3a Vision Council and CEA form a formal partnership	2022?		Partner	Cultural Equity Alliance

Strategy 1.2: Support and strengthen relationships among children, youth, parents, and families (Result 1: Thrive Together as Families)

Activity/Action Steps	Start/(Complete By)	Performance Measure	VC Level of Action	Partners

Result 2: Families and Children (in the Focus Populations) are Connected to Permanent Housing.

Target: By 2026, 94% of Iowa families with children are living in safe, affordable housing.

Progress Indicator: **TBD**

(Note: The VC is seeking advice from housing experts to decide between “Severe Housing Problems in Iowa” or “Children Living in Crowded Housing” as possible Progress Indicators.)

Strategy 2.1: Ensure there is a concerted, results-focused effort to provide permanent housing options for families (in the VC Focus Populations) (Result 2: Connected to Permanent Housing)

Activity/Action Steps	Start/(Complete By)	Performance Measure	VC Level of Action	Partners
2.1.1 Forge a cooperative effort with MCOs and other entities to achieve Result 2	(Q4 2022)	By Q4 2022, an active collaborative effort is established to develop a detailed plan that will achieve Result 2.	Lead	Possible Partners: United Ways of Iowa Family Resources Four Oaks MCOs Iowa Council on Homelessness Iowa Finance Authority IA Economic Development Authority Parent Partners YSS Home Forward Iowa Iowa HHS
2.1.1a Determine whether a family housing collaborative is needed or a voice for children/families	(Q4 2022)	By Q4 2022, the mission of the VC’s cooperative effort on family housing is defined.		

within housing conversations, decision making, and advocacy				
2.1.1b Secure funding to sustain the VC's work on housing	(Q4 2022)	By Q3 2022, there is a project design and at least one potential funder identified By Q4 2022, there is at least one funder secured to sustain the work		NSWG members Coalition for Family and Children Services Lutheran Services Iowa
2.1.1c Conduct a national landscape review of housing initiatives	Not in 2022	By (month, year) the VC is aware of two or more models at work in other states that could inform a detailed plan for Result 2		
2.1.1d Explore the concept of assessing for housing needs as a universal question in any client needs assessment	Not in 2022			

Result 3: Families and Children in the Focus Populations have a Family Economic Profile that Equates to a Moderate, Adequate Standard of Living.

Target: By 2026, reduce the percentage of children living below 250 percent of poverty from 44% (2019) to 22%.

Progress Indicator: Percent of children living below 250 percent of poverty in Iowa (National KIDS COUNT Database)

Strategy 3.1: Connect families to supports that equate to a moderate, adequate, standard of living.

(Result 3: Family Economic Profile)

Activity/Action Steps	Start/(Complete By)	Performance Measure	VC Level of Action	Partners
3.1.1 Ensure statewide access to a menu of instrumental supports, including supportive housing.	Not in 2022			VC North Star Work Group
3.1.1a Identify financing streams that are at work/could work together to achieve a full scope of instrumental supports for families to prevent entry into CWS/JJ and to provide families who are involved CWS or JJ	Not in 2022			
3.1.1b Identify best practices from other states/localities	Not in 2022			

Vision Council's Collective Work

Further develop and implement detailed action steps to achieve the Strategies in the Results Action Plan.

Activity/Action Steps	Start/(Complete By)	Performance Measure	VC Level of Action	Partners
VC.1 Complete a set of Targets, Progress Indicators, Performance Measures and Action Steps for each Result/Strategy				All Vision Council Work Groups
VC.2 Build a roster of aligned partners				All Vision Council Work Groups
VC.3 Develop companion documents to the Results Action Plan		VC Policy Platform VC Sustainability Plan VC Measurement Plan		All Vision Council Work Groups