

## **Iowa Change Leadership Vision Council**

### **Older Youth Work Group**

October 28, 2021

Attendees: Josh Pedretti, Andrea Dencklau, Robert Smith, Chad Jensen, Marlo Nash, Chris Koeplin, Kristie Oliver

#### **Meeting Purpose:**

Set the stage to finalize the OYWG's contribution to the Vision Council's Results Action Plan by the end of November.

#### **Results:**

- Updated on Director Garcia Meeting.
- Clarity on what components are envisioned for a final Results Action Plan.
- Agreement on the steps/information needed to finalize the OYWG's target and progress measures.
- Confirmation of strategies selected so far.
- Identification of steps/information needed to complete the set of strategies.
- Action commitments are identified, assigned, and documented.

**Handout/Resources:** Today's meeting agenda, OYWG Action Plan Ingredients, PowerPoint from Director Garcia Meeting, and links to: [Vision Council PPT from August 2019, slide 11](#), [IDHS Child Welfare Data Dashboard](#), [Cross-Over Youth Practice Model Outcomes](#)

#### **Agenda**

##### **Welcome and Update on Director Garcia Meeting**

- Went over who attended the meeting from VC, DHS, & IDPH
- The PPT from meeting was shared with OYWG
- Kristie & Chris shared information about the meeting
- Kristie shared about the follow up meeting regarding Family Resource Centers
- Not yet a next step for ARPA dollars but do know the agenda fits with their agenda

#### **Check In**

- How are you doing as we enter to today's meeting?
- What components do you need to see in a final Older Youth Workgroup Results Action Plan to achieve the goal?

*Youth of color age 10 and older are thriving in their families and communities.*

- What components do you need to see in a final, overall Vision Council Results Action Plan to be confident that it will work to achieve the OYWG goal?

Name	How are you doing?	Components for OYWG Plan	Components for Vision Council Plan
Andrea	Tired, overwhelmed, excited and hopeful	Every strategy is going to have an impact to keep youth of color safely at home; equity at the center	Address oppression and inequity that creates stress in families and their ability to be safe, secure, healthy and well
Chris	Distracted by organizational business	Family finding has to be in the plan	Not only focused on primary prevention; inclusive of kids in the system today
Robert	Pensive	Infusion of education; foundational; tangible for frontline	Happy medium with targeted or prospective implementation/programming (pilot? Regional?); targeted fiscal streams that are known to all - linking "said money to said idea" - Is funding temporary or long-term? Well-being initiatives that are "right here, right now" - kids in the system today Outcomes for kids in the system today Secondary trauma of staff
Chad	Frustrated, esp. within congregate care; distracted - Never seen a time when the system has been on such a verge of collapse	Adequate resources, focus, and attention to the youth in congregate care to not re-enter the system - major crisis right now Causing a re-evaluation	

Josh	Behind, lost; reacclamating	Clarity of systems design and tasks, applicable across systems How does CW focus on addressing goal? JJ? - what adjustments to procedures, policies, processes each system will make to align Specific implementation design to force practice change system-wide and across systems	

Synthesis:

Chris - Long-time focus on “how to get kids out of out of home care”; now, with crisis occurring the reaction was “that’s ok, bc we don’t need the beds anyway”; weird space re: how to look at OOH placement

Chad - current crisis in congregate care was not the intent of FFPSA; that notion illustrates lack of understanding of current crisis; underfunding such that kids are doing even worse;

Reality - there is a current crisis in OOH placements, but the mindset exists = “this is a good thing”

Robert - need to educate decision makers on this population, secondary trauma among staff, the current crisis and its impact; Reset: a) how is this population entering the system; b) how is it happening - factor analysis necessary - to limit time they engage on “that side of the house” and also exhaust alternatives

Need - getting a pulse check; talking to diverse parties; stay interviews with frontline workers

Andrea - pyramid, CAMHI4Kids model - primary prevention; secondary prevention; early intervention; stabilization (public health model) (Robert added: must involved “contracted parties,” e.g. Four Oaks)

As part of planning in November - Results in the Center; identify stakeholders; vision of a continuum and what it should look like

**Clarifying the Steps/Information needed to establish the OYWG Target and Progress Measures**

- Review (See: OYWG Action Plan Ingredients: Target and Proposed Progress Measures)
  - By 202X reduce by (# or %) of youth of color entering into the child welfare system.
  - By 202X reduce by # or 5) the youth of color entering the juvenile justice system.

- By 202X reduce by (# or %) youth of color who enter into out of home placements. (% of youth in out of home placement)
- By 202X reduce re-entries among youth of color into both systems by (# or %)
- Data walk and “Library Time” (See: OYWG Action Plan Ingredients, pages 2-3; IDHS Child Welfare Dashboard; Cross-Over Youth Practice Model Outcomes)
- Discussion Question: What would represent the ultimate success of your work (defined as “the work of the Older Youth Work Group” as a part of “the work of the Vision Council” for the chosen Program Population? Strategic Populations? System Populations? Whole Population?)
- Discussion Question: What needs to happen for you to be able to contribute to a final decision-making process on the OYWG Target and Progress Indicators?

### OYWG Strategies

- Review of strategies selected so far (OYWG Action Plan Ingredients and PPT from Director Garcia Meeting)
- Confirmation of strategies selected so far
- Assessment Question: On a scale of 1-5, with 1 being lowest and five being highest: What is your level of confidence, at this point, that this collection of strategies, along with the North Star Workgroup and Substance Use Disorder Workgroup aligned contributions, will achieve the Program Population Goal: *Youth of color age 10 and older are thriving in their families and communities.*
- Discussion Question: What needs to happen for the OYWG to be able to finalize a set of strategies?
  - Andrea shared Director Garcia’s slides
    - Slides were sent to group after meeting – slide 5 has Overview for Prioritized Strategies and each strategy has own slide.

**Vision Council Overview** (*depending on time today, this may convert to an Action Commitment from each OYWG member*)

- “Library Time”
  - Review of Vision Council Overview
  - Review of Substance Use Disorder Workgroup’s version of the Overview

- Discussion Question: What contributions would you make to strengthen the written representation of the Vision Council's work?
- Discussion Question: What could be the benefit of having a Older Youth Work Group version of the Overview, similar to what the SUDWG is considering?

### **Wrap up and Check Out**

- Check Out Question:
  - Review of action commitments, including what each OYWG member is committed to doing
  - In a few words, how are you feeling as we conclude today's meeting?

### **Adjourn**