

**Vision Council
Older Youth Workgroup Meeting
March 30, 2022**

Attendees:

Andrea Dencklau
Robert Smith
Kayla Powell
Kathleen Hanafan
Chris Koepplin

Josh Pedretti
Lori Shultice
Greg Bellville
Marlo Nash
Kristie Oliver

Here is the [link](#) to the slide deck that was used on march 30th for the OYWG

Meeting Context: On February 4, the Vision Council (VC) approved its Results Action Plan. To move to implementation, the VC selected priority activities and action steps for 2022. The Older Youth Work Group is specifically accountable for designing the action steps for three of the priorities. There are also three cross-cutting priorities that are relevant for all Vision Council Work Groups.

Meeting Purpose: Continue planning the action steps to implement the 2022 priorities identified by the Vision Council on February 4, 2022. In addition, there are three business items that each Work Group is asked to weigh in on.

The business items help sets the state for the rest of this business year which ends June 30, 2022.

Meeting Results: The Older Youth Work Group (OYWG) will:

1. Weigh in on three business items.
2. Understand the 2022 priorities that are within the OYWG's boundaries.
3. Start to Complete the Results Action Plan Worksheet for its 2022 priorities.
4. Identify the partners to convene to implement the Action Plan. (We may not get to this.)
5. Make Action Commitments that advance the work
 - We will be tracking action commitments as we go along.

The leadership of Kristie Oliver, Andrea Dencklau and Greg Bellville have been discussing the future of the Vision Council work. We may or may not have Marlo to facilitate the meetings, so we are looking at ways to equip Vision Council members to have the skills and tools to be able to keep the process going. We are utilizing Slido today to see how it works and look at this as a tool to help track and/or keep meetings moving.

Check-in (Slido): **In one word, how are you as we start today's meeting?**

- Focused
- Overwhelmed
- Tense
- Ready
- Content
- Good

We are going to continue to invite new people into the Vision Council, whether it is to a workgroup, the overall Vision Council, or as an aligned partner, so the check-in question is: **What is one thing you think people who are newly connected to the Vision Council need?**

- Why and focus on system change
- The history of the work and vision of where we're going
- System focus and culture focus work
- Informal meeting with current members to understand the why of the VC
- Culture shift background/document/orientation
- onboarding 1:1

Observation: Kathleen Hanafan is part of two MHDS region governing boards. One region did a good job of onboarding, and the other did not provide any onboarding. Without onboarding all of the information that is mentioned on slido, a person will be playing catch-up. People need the base of where the work stemmed from and where it grew out of. In addition, to how it continues to grow.

- It is good that the Vision Council is taking a minute to check in and decide how to we as a community be inclusive and thoughtful about on-boarding. The more playful we are about the process and how to do it in a streamlined, relational way will play a role in how quickly new partners come on and be excited and engaged right away.
- We all seem to be focused on a similar concept.

Overview of Results-Based Facilitation Program

Last spring, the Vision Council offered a three-part leadership development series that is centered on the model that is used to run the Vision Council. We have the opportunity to offer it again this spring, so we want to remind you of it and then engage Vision Council members level of interest.

Please indicate your level of interest in participating in the Vision Council Results-Based Leadership Development Program in Spring 2022.

- Very interested
- Somewhat interested
- I would need more information
- Interested, but I don't have time this Spring
- Not interested right now

Next Two Meetings: We are recommending that the workgroups meet two additional times by June because there will be a full Vision Council meeting at the end of June. Are there specific days in April and May that don't work for members? Kristie will send out a doodle poll.

VC Roles for Advancing Its Plan

The context and the reason that you are looking at this before we dive into action planning is because there have been comments on how the large scope of the Vision Council is and as Vision Council members are feeling it is beyond what they can manage. This is a framework on different roles the Vision Council can play in regard to the plan. As we get into the action

planning document, today and going forward, we will be identifying what role is the Vision Council playing for any type of activity. There is an activity and then action steps for the activity. We may have a role at the activity level and different roles at the action step level.

The Four Quadrants of Aligned Contribution is something that we have used before in Vision Council work. Generally, we want to Vision Council work to be in the upper right quadrant, high action – high alignment. We use some of the other quadrants as a tool to help define the different levels. For example, in the networker role, the Vision Council would be in high alignment, but we would not necessarily do a lot of action.

Clarifying question.

- As Vision Council members we will be identifying what role we think fits the Vision Council the best and where they can contribute?
 - Yes, and what will happen naturally is that there is a group leading on this so as a Vision Council we need to figure out are we partnering or supporting. If the Vision Council is not the leader, there are two ways to be involved in something that someone else is leading. By default, the Vision Council is also identifying someone else’s role in that case. We would want to check in as a partner and see if the Vision Council is right and they are leading and ask if the Vision Council does X or Y is that valuable to their effort.

No concerns or changes.

VC 2022 List of Priorities

At the February 4th Vision Council meeting, priorities were identified for calendar year 2022 from a sub-list of the overall work plan. The same information is organized in two ways:

1. Numerical.
 - There is one item in tracked changes because it was added at the Vision Council in February. It was not originally lifted up as a priority.
2. By category.

Older Youth Work Group

1.1.2 Create an Office of Youth Development (This was the highest priority for all the Vision Council.)

1.2.8 Adopt a Crossover Youth Practice Model (In 2022, take first Action Step: Meet with Chief Justice Christensen to identify how the Vision Council can support the effort she is leading.)

1.2.9 Replicate Iowa’s pre-charge-pre-arrest diversion programs statewide for all youth with first-time, simple offenses. (In 2022, take first Action Step: Meet with the entity that is leading current efforts to identify how the Vision Council can support the replication.)

There were things that came up in independent workgroups that are actually useful and important for both of the focus populations, so they have been grouped together. The Vision Council members can decide to create a task force of members of each of the two groups to work on them or they can say that each group is going to work on them on behalf of their populations and then figure out a process.

Cross-Cutting for Both Focus Populations

1.2.1 Develop a centralized, single point of contact for case coordination & service navigation providing warm handoffs where appropriate (In 2022, continue Action Step to monitor and advise the HHS Alignment Plan)

1.2.2 Train all case manager and navigator roles in core competencies that center and support family connectedness (In 2022, identify a funding source for this Activity; first step, meet with Marisa Eyanson)

1.2.6 [Adopt and implement a comprehensive family identification and engagement model to prevent unnecessary family separation and support youth and children who are placed into care systems. \(In 2022, take first Action Step: Assess the current status of "family finding" efforts \(how they are funded, who is doing them in the state and/or modeling them in other states, who supports this Activity in Iowa\)](#)

Vision Council Overarching (Each/Both Focus Populations; Vision Council Overall)

1.1.3 Build a culturally competent human services workforce that reflects the diversity of Iowa communities (In 2022, take first Action Step: formal agreement between the Vision Council and the Cultural Equity Alliance)

VC.1 Development of Performance Measures and Action Steps

Complete a detailed set of Action Steps according to implement the Strategies, and Activities in the Results Action Plan.

VC.2 Build Roster of Aligned Partners

- This will organically come out of the action planning process.

VC.2. a Identify, build relationships with, and invite partners (entities) & participants (people) with the position, knowledge, expertise and commitment to implement the Strategies. Note: This will be an ongoing process. In 2022, focus on securing formal partnerships with organizations that have already demonstrated interest or are already leading work related to the Vision Council's Strategies.

We will need to figure out where this work is going to land within the work of the Vision Council.

IA VC Action Planning Worksheet

There is a workplan in the Results Action plan that looks similar to the worksheet. Marlo tried to retain enough of the framework of the workplan to help keep things in context but has taken out anything that is not a 2022 priority. So, this is subset of the overall workplan is specific to calendar year 2022 priorities.

Activity:	Start (Complete By)	Performance Measure(s)	VC WG & Role of the Vision Council (Leader, Partner, Supporter, Networker)	Partners/Participants and Notes	Advocacy Item(s)
				Anything that is in here is held over from the work plan and the work done before.	If there are advocacy items, we wanted to have a place to capture them. We have acknowledged that there will be at some point an advocacy activity for the Vision Council. We need to identify what they are and decide how does the Vision Council want to advocate for the items.

Result: Thrive together as families

Strategy 1.1 Establish trauma-informed, healing-centered systems.

1.1.2 Create an Office of Youth Development

Is CJJP, DHR is the right state agency to house the office of youth development, or should it be explored that his exist under Health and Human Services instead?

How does the [Iowa Center for School Mental Health \(University of Iowa\)](#) play into this?

- They have three different arms when discussing neuroscience and adolescent development expertise.
- They received \$20 Million from the Governor.

Currently in Iowa Code there are a series of offices focused on specific populations.

- Examples: The Office of African American Affairs, The Office of Latino Affairs, and the Office of deaf persons.
- There is potential for legislative advocacy to have an Office of Youth and Family as another office that has to exist within a state agency.

How could this mirror [Early Childhood Iowa](#)? This an opportunity to crosscut a lot of different systems and have it and could it be its own thing similar to ECI and influence many systems?

- ECI has a lot of power. They can get a lot done and it feels like they have a lot of autonomy. Something similar to that where it can influence many parts regardless of how the politically appointment director is.
 - Pages 5 & 6 discuss ECI and page 62 is their structure: https://earlychildhood.iowa.gov/sites/default/files/documents/2020-11/iowa_pdg_renewal_application.pdf
 - Early Childhood Iowa (ECI) is a statewide initiative housed within the Iowa Department of Management that unites public and private agencies,

- organizations, and stakeholders under one common vision, “Every child, beginning at birth, will be healthy and successful.”
 - Outside of the Des Moines Service Area ECI is the main contractor for DCAT.
- ECI on the national level is considered a children’s cabinet. Iowa has an Older Youth Children’s cabinet, but it is not great.
 - [Iowa Collaboration for Youth Development](#).
 - It is made up of all the state agencies in Iowa that are supposed to come together in advancing youth development and youth engagement.
 - Is it something to build on or work outside of?
 - It is in [Iowa Code](#) to exist so it could be something to build from.

Observation: In Marlo’s experience, entities like the Iowa Collaboration for Youth Development have a lot of reasons they do not work.

- Not properly staffed
- They don’t have a model that moves meetings along. There are a lot of meetings and not a lot happens.
 - Sometimes just introducing a way to make decisions and move the work along could be powerful in that kind of group. This could be something that the Vision Council could offer up.

The Vision Council could do an analysis with members of the group to help understand why the work is not getting done. It could also be cultural or political, depending on how politicized it is.

We wonder about the funding of Iowa Collaboration for Youth Development because ECI has funding and so does this have any dollars attached to it, but how much?

- There is some funding from Mid-Iowa Health Foundation. There is no funding from the Iowa legislature.

Action Step:

1.1.2.a Vision Council makes a formal agreement with CJJP

CONSENSUS: Based on the conversation this is premature. The Action Step needs to be deleted and revised.

- If the goal of creating the Office of Youth Development is to enhance family and youth engagement across systems, would it make sense and be more impactful to be in a state agency that leadership believes in it and would allocate the resources and support to make it happen.
- Revise the Action Step: The Vision Council will consider where the Office of Youth Development lives and research the types of agreements are needed.
 - We need to do more research on what is the outcome we are looking for and where it lives.
 - It would be great to mimic the impact that ECI has.
- We want to learn more about ECI, the Iowa Collaboration for Youth Development and why it is not optimized. There is some fact finding to answer questions and create potential opportunities. We need to do the fact finding before we know if this is the right action.

Draft Revised Action Step:

- Evaluate and make a recommendation/decision on who the VC would sign a formal agreement with;
- Research & explore the value or direction of a formal agreement with the VC;
- What new things do we need to be knowledgeable about before anything formal is pursued;
- Create a vision, scope, and budget for the Office of Youth Development to help determine where it should live (other states; within Iowa, e.g. ECI)

It may not be four steps, but one or two with detail below.

CONSENSUS: These four items is the next things that should be pushed for the activity of creating an Office of Youth Development.

Action Commitment: Taking the four items shape the language that we want to have in the plan to bring back to the next meeting. Marlo can work with whoever choices to have this as an action commitment. (Kayla)

1.2.8 Adopt a Crossover Youth Practice Model (In 2022, take first Action Step: Meet with Chief Justice Christensen to identify how the Vision Council can support the effort she is leading.)

- There is potential for this to move forward.
- Kathy Thompson and Kayla Powell serve on the Dual System Youth Workgroup of the Juvenile Justice Task Force.
 - [Workgroups and their Members](#)
 - [Dual System Action Plan](#)
 - They have had 4 meetings and are still struggling of what the definition of cross-over youth should be. There is potential for this group to weigh in, get involved and make recommendations.
 - The Vision Council has been invited to present at the Community Based Services workgroup.
 - **Action Commitment:** Andrea, Kristie, Kayla, & Robert
 - Andrea is ready to give the presentation.
 - Presentation as a group is due: April 8th.
 - Is there any interest from the Dual System Youth Workgroup to have a conversation with the Vision Council?
 - The facilitators will take all the help they can get.
 - **CONSENSUS:** Once we present to the Community Based workgroup, depending on the level of engagement, we can have them talk with their peers on the dual system workgroup to see if we can get invited to that.

In a short phrase, what is one thought you want to leave with your fellow Work Group members?

- Timing is everything and there's really good timing right now for our goals. Need to stay motivated to moving this work forward
- Looking forward to be more "present" with this team!
- "There is a lot of work to do."

- Always impressed and inspired by the depth and breadth of knowledge within this work group
- Gratitude