

## Older Youth Workgroup April 12, 2022

### Attendees:

Andrea Dencklau  
Kayla Powell  
Kathleen Hanafan  
Chris Koepplin

Lori Shultice  
Marlo Nash  
Kristie Oliver

Here is the [link](#) to the slide deck that was used on April 12<sup>th</sup> for the OYWG.

**Meeting Purpose:** Continue planning the action steps to implement the 2022 priorities identified by the Vision Council on February 4, 2022. In addition, there are three business items that each Work Group is asked to weigh in on.

### Meeting Results

1. Complete the Results Action Plan Worksheet for its 2022 priorities.
2. Identify the partners to convene to implement the Action Plan.
3. Make Action Commitments that advance the work

### Meeting Materials

- [3-30-11 OYWG Notes](#)
- [VC Roles for Advancing Its Plan](#)
- [VC 2022 List of Priorities](#)
- [IA VC Action Planning Worksheet](#)

**Check-in Question:** After reviewing the March Minutes, what is on your mind as the Work Group picks back up on action planning today?

- Let's not waste time and resources duplicating...has been a theme of the Vision Council from the beginning. It also showed up as a theme in the last meeting.
- Iowa Collaboration for Youth Development.
- Good timing for what we are working on.

### [IA VC Action Planning Worksheet](#)

#### Older Youth Work Group

1.1.2 Create an Office of Youth Development (This was the highest priority for all the Vision Council.)

- Covered in 3-30-22 Meeting

1.2.8 Adopt a Crossover Youth Practice Model (In 2022, take first Action Step: Meet with Chief Justice Christensen to identify how the Vision Council can support the effort she is leading.)

- Covered in 3-30-22 Meeting

**Activity:** 1.2.9 Replicate Iowa's pre-charge-pre-arrest diversion programs statewide for all youth with first-time, simple offenses. (In 2022, take first Action Step: Meet with the entity that is leading current efforts to identify how the Vision Council can support the replication.)

- There is no current legislation that requires communities to do pre-charge diversion. If communities are doing it, they are doing it by choice. It may be a benefit to make it required that youth offer pre-charge diversion.

How are you feeling about setting it as a priority and its first Action Step?

Applications are open for this grant and detailed info can be found here:

<https://humanrights.iowa.gov/pre-charge-diversion-funding-opportunity-rfp>

- There was a kickoff meeting that showcased current effective pre-charge practices across the state. The recording is also on the website.
  - Impression that the projects would be led by law enforcement.
    - It has to be local bodies of government that apply for the grant. They can contract it out to providers to do the pre-charge diversion.
    - It is up to the police to divert the youth.
- They are going to need reviewers for the grant.
- Part of the grant is having those selected to part of a learning cohort, so how can we find a way to infiltrate the learning cohort and empower healing centered pre-charge diversion practices.

We are building on what is already happening and Kayla suggested something the Vision Council could bring - the healing centered pre-charge diversion practices.

- The projects that are underway are intact and impactful, is there a way to start with the ones that already exist instead of waiting for five new projects? Are there ways to start the healing centered conversations?
- Two of the people (Diamond & Sam) that lead the Des Moines pre-charge diversion were just sent through the Healing Centered Engagement cohort that IowaAces360 did.
  - **Action Commitment: Step 1:** Andrea and Kayla will have a conversation with Diamond and Sam by the first week of May to see what they think the Vision Council can do to build from that. Andrea will reach out to Diamond and Sam 4-12-22.
- Juvenile Justice Task Force Recommendations
  - Community Based Services workgroup is tasked with pre-charge diversion recommendations.
  - [Community Based Services Progress Report](#) (Vision Council is listed in Report)
    - The Vision Council will have an opportunity to present the entire plan to the Community Based Services workgroup (talking with Rachel Antonuccio and Judge Nicol)
      - **Bringing healing centered practices to current diversion communities.**
  - Other Juvenile Justice Task Force Workgroups
    - Transition to Re-Entry
    - Dual System Youth
    - Congregate Care

- Training School
- Governance, Funding, Data Collection

**By the end of 2022, we want what accomplished?**

- (?) Action Step: Speaking to all the Juvenile Justice Task Force Workgroups
- (?) Action Step: Bring [Shawn Ginwright Ph. D. to Iowa](#).

**What will be different for Iowa or the pre-charge diversion communities by the end of the year?**

- They are practicing with a healing centered approach. Their mental models are shifted. They are making decisions with healing in mind rather than....
  - Would these things flow if they adopted the healing centered approach? Is there any formalization to them adopting the healing centered approach?
- Is there a correlating outcome or performance measures...?

**Action Step:** Each community that currently has a diversion initiative has adopted the healing centered approach

- How many exist already? Approximately 8 -10 communities.
  - **Action Commitment:** Kayla will find out the actual current number of communities.
- We want to know what the end game is - what we want to ask them to do. Who are they going to work with, etc.? If we decide now what we are trying to get to by the end of the year, we will be using that as a touchstone and keep the progress going.
- Application - closes at the end of May and funding starts July 1, 2022.
  - Is there any opportunity for Vision Council Members to be reviewers?
    - **Action Commitment:** Kayla will advocate for Andrea to be a reviewer to review through a healing centered lens on 4-12-22.
- **Action Commitment: Step 2:** Andrea and Kayla Meet with CJJP as they are the one overseeing the funding and is the TA provider. Jill Padgett has already said she would meet with the Vision Council on how to collaborate.
  - **We need a specific ask...**The meeting with Diamon and Sam will help guide what the ask is because they are the in trenches of pre-diversion services and are healing centered certified, they would know how the two meet and intersect.
    - Presentation to the chosen communities
    - Supporting to chosen communities to craft what their diversion looks like through a healing centered lens.
    - Is there a way to craft their diversion services through a healing centered lens? If we could help support that activity through the Vision Council or one of our partner organizations that would be amazing and something to go through Jill to ask, how can we do this.
  - **Question to Jill:** What else can be helpful from the Vision Council for 2022?

Replication is happening. How do we do it in a way that is healing centered. Not only work with the existing programs but also the programs who are also going to be starting July 1

and the following year. In addition, to continuing to support the replication of the healing centered approach.

Performance Measure: Actionable plan out of the conversation with Jill Padgett to work in alignment with CJJP on bringing healing-centered approach to current diversion programs and to support future replication.

- If this happens by June or July than the next performance measure can be added which will come from the plan.

### **What role is the Vision Council taking based on the roles document?**

- Definitely not leading, more partnering than supporting
- Partner there would be a formal shared commitment is documented. [This is something for the leadership team to revisit because as we start using the roles document, we may decide it may be too rigorous around the formality.]
  - The Vision Council is not a legal entity so there is no one to make an agreement with so delete the work formal from the Roles document.

**Observation:** Timing. If we want the new programs to have an opportunity to craft their programming with a healing centered lens, we need to be prepared to offer something quickly.

- Talking to Diamond, Sam, and then Jill needs to happen as soon as possible.

**Question:** How do we get the Vision Council as a cohort through the IowaAces360 Healing Centered Engagement?

- Cost: Individual: \$500
  - Ellipsis would like the President/CEO and Clinical Officer to participate.
  - Kristie will introduce the idea to Coalition members to engage in either a cohort or individually.
- There are a few people that could provide a 101 Overview to the Full Vision Council to get the conversation started.
- [Shawn Ginwright Ph. D](#) did an online presentation for IowaAces 360 - it is recorded. This could be used as a starting point.
  - **Action Commitment:** Andrea to provide link to presentation to OYWG
    - The 1-hour recorded training that Aces did last year is part of new staff orientation at CJJP

The items in pick/purpose on the VC Action Plan Worksheet are the one that both workgroups need to work on, but we will need to work together into a shared workplan. Each workgroup looks for different population lenses, so it is useful for each workgroup to do some planning and then bring the plans together.

1.2.1: Develop a centralized, single point of contact for case coordination & service navigation, providing warm handoffs where appropriate

1.2.2: Train all case manager and navigator roles in core competencies that center and support family connectedness

1.2.6: Adopt and implement a comprehensive **family identification and engagement model** to prevent unnecessary family separation and support youth and children who are placed into care systems.

- Family Finding
- Question: As far as family identification and engagement has that been improving over the last year or two?
  - Answer: No in the services Ellipsis provides, but it may be true in other spaces.
    - Yes and No. It has not improved enough.
      - People are not using the tools that are available or the language the supports more active efforts.

CISR RFP: As we talk about kids in out of home placement, how can we help shape the RFP through the Q & A process? The Coalition is going to be putting a notice of intent to bid for the CISR RFP. Are there questions from the Vision Council that can help shape the RFP to be amended in the direction that we want.

**Action Commitment:** Kristie and Chris will connect the Older Youth Workgroup with the Coalition Workgroups that are service specific to have Kayla and Andrea present the Healing Centered Approach.

**Action Commitment:** Once the RFP is out, Andrea and Marlo will save a spot on the agenda of the Older Youth Workgroup to have the discussion.

- May 25<sup>th</sup> is the next meeting. Once the RFP is out and we see the timeline we may want to not add to May 25<sup>th</sup> agenda but strategize about having a meeting specifically for the Vision Council connection to utilizing the Coalition to ask questions.

Check out: What thought do you want to leave the group with?

- Excited because more dots are connected to move towards *Families & Children in Iowa are safe, secure, healthy, and well in their communities.*
- Appreciative of the strategic thinking and the real youth centered approach.
- This is part of the work that hard and grueling but leave knowing there are actionable things to start doing.
- Taking it all in and going to make connections with Education.
- Excited because there is a clear path forward.