

**Vision Council
SUD Workgroup Meeting
March 31, 2022**

Attendees:

Greg Bellville
Linda Dettmann
Michele Tilotta
Kathy Thompson

Tachelle Dowell
Marlo Nash
Kristie Oliver

[Link](#) to the slide deck for the SUD Workgroup Meeting

Meeting Context: On February 4, the Vision Council (VC) approved its Results Action Plan. To move to implementation, the VC selected priority activities and action steps for 2022. The SUD Work Group is specifically accountable for designing the action steps for two of the priorities. There are also three cross-cutting priorities that are relevant for all Vision Council Work Groups.

Meeting Purpose: Continue planning the action steps to implement the 2022 priorities identified by the Vision Council on February 4, 2022. In addition, there are three business items that each Work Group is asked to weigh in on.

Meeting Results:

The SUD Work Group (SUD) will:

1. Weigh in on three business items.
2. Understand the 2022 priorities that are within the SUDWG's boundaries.
3. Start completing the Results Action Plan Worksheet for its 2022 priorities.
4. Identify the partners to convene to implement the Action Plan.
5. As we go Make Action Commitments that advance the work between the meetings.

The Vision Council Leadership Team (Kristie Oliver, Greg Bellville, and Andrea Dencklau) have been recognizing that the end of the Vision Council's business year (June 30, 2022) and between now and then we are looking at different ways that the Vision Council can do even more to pull in the model that we use, the skills and the different exercises and approaches that we use in meetings to keep the work moving forward. We want to make sure that the work is rooted in Iowa leaders to keep the work moving forward.

Slido is a new tool being introduced in today's meeting to support the meeting.

Check-in Question: In one word, how are you as we start today's meeting?

- Cold
- overwhelmed
- Tired
- Scattered
- Stretched

We are going to continue to invite new people into the Vision Council, whether it is to a workgroup, the overall Vision Council, or as an aligned partner, so the check-in question is:

What is one thing you think people who are newly connected to the Vision Council need?

- "Think big"
- Education. How does Alignment play into work? Importance of work
- "A system focus"
- Results action plan
- The orientation is very helpful
- Action orientation

Observation: The focus continues to be on the culture of the Vision Council more than the actual things the Vision Council is doing in the orientation piece.

Overview of Results-Based Facilitation Program

Last spring, the Vision Council offered a three-part leadership development series that is centered on the model that is used to run the Vision Council. We have the opportunity to offer it again this spring, so we want to remind you of it and then engage Vision Council members level of interest.

Please indicate your level of interest in participating in the Vision Council Results-Based Leadership Development Program in Spring 2022.

- If you have others, you think would benefit from going through the 3-part series, you can answer on behalf of others as well.

Somewhat interested	1
Interested, but I don't have time this Spring	2
Not interested right now	1

Next Two Meetings: We are recommending that the workgroups meet two additional times by June because there will be a full Vision Council meeting at the end of June. Are there specific days in April and May that don't work for members? Kristie will send out a doodle poll.

VC Roles for Advancing Its Plan

The context and the reason that you are looking at this before we dive into action planning is because there have been comments on how the large scope of the Vision Council is and as Vision Council members are feeling it is beyond what they can manage. This is a framework on different roles the Vision Council can play in regard to the plan. As we get into the action planning document, today and going forward, we will be identifying what role is the Vision Council playing for any type of activity. There is an activity and then action steps for the activity. We may have a role at the activity level and different roles at the action step level.

The Four Quadrants of Aligned Contribution is something that we have used before in Vision Council work. Generally, we want to Vision Council work to be in the upper right quadrant, high action - high alignment. We use some of the other quadrants as a tool to help define

the different levels. For example, in the networker role, the Vision Council would be in high alignment, but we would not necessarily do a lot of action.

Earlier in the week, a suggested edit by a workgroup is to put a sentence at the top that acknowledges that this work is iterative, and things can change. Also, when we get to writing up the terms of the formal agreements that if references to make sure that it is clear to both parities that those agreements can be adjusted as the work change. Recommendation is to be explicit that there needs to be flexibility and things will change over time.

VC 2022 List of Priorities

At the February 4th Vision Council meeting, priorities were identified for calendar year 2022 from a sub-list of the overall work plan. The same information is organized in two ways:

1. Numerical.
 - There is one item in tracked changes because it was added at the Vision Council in February. It was not originally lifted up as a priority.
2. By category.

Substance Use Disorder Work Group

4.1.1 Advocate for “SAMHSA framework,” and Vision Council Strategies and Activities as part of the HHS Alignment process

4.1.4 Increase the number of Family Treatment Courts to statewide coverage (In 2022, take first Action Step: Work with Iowa Children’s Justice to define a role for the Vision Council in support of ICJ’s ongoing work with its FTC partners.)

Some ideas came up in both the Older Youth Workgroup and SUD Workgroup that are important for both populations, they are group slightly differently, so we are going to have to think about who takes the lead on implementing these.

Cross-Cutting for Both Focus Populations

1.2.1 Develop a centralized, single point of contact for case coordination & service navigation providing warm handoffs where appropriate (In 2022, continue Action Step to monitor and advise the HHS Alignment Plan)

1.2.2 Train all case manager and navigator roles in core competencies that center and support family connectedness (In 2022, identify a funding source for this Activity; first step, meet with Marisa Eyanson)

1.2.6 Adopt and implement a comprehensive family identification and engagement model to prevent unnecessary family separation and support youth and children who are placed into care systems. (In 2022, take first Action Step: Assess the current status of “family finding” efforts (how they are funded, who is doing them in the state and/or modeling them in other states, who supports this Activity in Iowa)

Vision Council Overarching (Each/Both Focus Populations; Vision Council Overall)

1.1.3 Build a culturally competent human services workforce that reflects the diversity of Iowa communities (In 2022, take first Action Step: formal agreement between the Vision Council and the Cultural Equity Alliance)

VC.1 Development of Performance Measures and Action Steps

Complete a detailed set of Action Steps according to implement the Strategies, and Activities in the Results Action Plan.

VC.2 Build Roster of Aligned Partners

- This will organically come out of the action planning process.

VC.2. a Identify, build relationships with, and invite partners (entities) & participants (people) with the position, knowledge, expertise, and commitment to implement the Strategies. Note: This will be an ongoing process. In 2022, focus on securing formal partnerships with organizations that have already demonstrated interest or are already leading work related to the Vision Council’s Strategies.

We will need to figure out where this work is going to land within the work of the Vision Council.

IA VC Action Planning Worksheet

There is a workplan in the Results Action plan that looks similar to the worksheet. Marlo tried to retain enough of the framework of the workplan to help keep things in context but has taken out anything that is not a 2022 priority. So, this is subset of the overall workplan is specific to calendar year 2022 priorities.

Activity:	Start (Complete By)	Performance Measure(s)	VC WG & Role of the Vision Council (Leader, Partner, Supporter, Networker)	Partners/Participants and Notes	Advocacy Item(s)
				Anything that is in here is held over from the work plan and the work done before.	<p>If there are advocacy items, we wanted to have a place to capture them. We have acknowledged that there will be at some point an advocacy activity for the Vision Council.</p> <p>We need to identify what they are and decide how does the Vision Council want to advocate for the items.</p>

New information is in yellow highlights.

Result 4: Families and Children in the Focus Populations Receive Family-Centered, Recovery-Oriented Substance Use Disorder Treatment, when needed.

Strategy 4.1: Establish a family-centered, recovery-oriented, integrated system of care for treating substance use disorders (SUDs).

Activity: 4.1.1: Advocate for "[SAMHSA framework](#)," and SUDWG/Vision Council Strategies during HHS Alignment process

Action Step: 4.1.1.a: VC and its members advocate for a family-centered approach to treating substance use disorders.

Observations, Comments, & Questions:

- HHS Alignment [final change package](#) and [functional organizational chart](#). This lays out specific timeframes and activities.
- The intent is to have the functional organizational chart filled in by July 1, 2022. Leadership is looking at all the different, current organizational charts and making decisions now.
- They will be one shared department by July 1, 2022. The work will be ongoing for months and years to come on how a lot of the things really align.
- Alignment is moving fast and furious.
- There is a lot of great opportunities for our shared work together.
- There will be one leader for the HHS System. We don't know what the administrative function is going to look like yet.
- Just being one department is going to be amazing for the work.
- It is an ambitious timeframe.
- There are going to be a lot of pilot projects between now and July 2023 because there are a lot of things that next year will need to be introduced through the legislative process for changes to code.

Are there specific opportunities where we can make an impact in advocating for strategy 4.1 as this process is happening?

- Yes, there are definitely opportunities. They are looking at how all the work done at IDPH and DHS flow together. They are looking at administrative functions and braiding of funding. Looking at how the work can be complimentary with each other.
- [If there are things that we want to highlight or emphasize about the work that we are doing, we should go to the contact us and provide feedback:](#)
<https://hhsalignment.iowa.gov/contact-us>

Are we best situated as a partner, supporter, networker, or leader in 4.4.1?

- It seems to fit into all including supporter and networker.

Does IDPH utilize the SAMHSA in what they do?

- Which SAMHSA framework, IDPH uses a lot of SAMHSA frameworks?
 - SAMHA: "Family-centered, recovery-oriented, integrated systems of care for treating substance use disorders" - not used as a formal framework, resiliency oriented, building peer support/recovery support networks, using strategic prevention framework.

- Yes, IDPH does utilize that. If it is a formal framework, no, but they do operate under a resiliency oriented, recovery-oriented framework, they involve families, they are building peer support and recovery support networks. IDPH uses formal SAMHSA processes in some of their prevention work, such as the strategic prevention framework. This helps drive a community through a series of steps to meet particular outcome(s). This is very engrained in the prevention work, and this is a very formalized framework. IDPH uses a lot of logic models in their work which is a framework.
 - Do we need to educate stakeholders, including the Department of Human Services of what the SAMHSA framework it?
 - [The Recovery Centered Family Oriented and the Prevention Framework is what the Vision Council's work is focused on.](#)
 - The biggest deficit as a state is the family centered treatment, correct?
 - IDPH: Behavioral Health Change Meetings: They talked about different frameworks that both sides used. DHS talked about a lot of different frameworks that they utilized and IDPH talked about the ones they utilized and there was a consensus, and it is written into the final change package as one of the first steps in the alignment process - which is education on each other's systems. It is necessary so everyone has an understanding of the processes as well as to move to share a common language.

One of the activities that did not get lifted up as a priority was

- 4.1.2 Conduct statewide education of adult behavioral health providers on new opportunities to serve families, e.g., FFPSA (In 2022, take first Action Step: Offer a Call-to-Action webinar for adult behavioral health providers, in partnership with MCOs)
 - This stemmed from the need that behavioral health providers also understood Family First, the new focus on family-centered, the Vision Council's Vision for family-centered which is aligned with the new HHS Vision.
 - An acknowledgement that this type of change on how people imbed that framework was going to take some awareness raising, education and engagement.

This may be an action step in achieving 4.1.1

- Don't know if there is a big deficit in the state of the SAMHSA family centered framework.
- Don't know what child welfare utilizes.

MCOs - there is an [RFP](#) out for MCOs right now. This is another thing to keep in mind as we move forward.

Procurement Timetable:

Event	Date
Bidder Proposals and any Amendments to Proposals Due By	May 11, 2022 3:00 p.m.
Agency Posts Scoring Guide and Technical Proposal Components	May 11, 2022
Agency Announces Apparent Successful Bidder/Notice of Intent to Award	August 31, 2022
Transition Activities Begin	September 1, 2022
Anticipated Start Date for the Provision of Services	July 1, 2023

IBHA: Kristie is trying to connect with the Iowa Behavioral Health Association in regard to the Vision Council Work and Webinar Series.

It sounds like with Activity 4.1.1 the Vision Council has a supporter role with HHS being the leader.

- Performance measure: Seeing it come to fruition in more specific versions of the plan.

Question: Is there a different performance measure that we are missing?

- If the activity for this year is to get the SAMHSA framework into the HHS Alignment than some version of that performance measure.

What is not captured are the stakeholders outside of HHS needing to be brought along as well.

- Technically this is a different activity so the group can decide to reword/rework things or decide that there are two priorities in 2022. We want it to be in HHS, but we also want to start educating.
 - Like the additional strategy of looking outside of HHS, because if we are talking system transformation, we need all stakeholders to get on board of being family centered and recovery oriented and having an understanding of substance use disorders and how that plays a role in the families current functioning.
 - As we bring in additional/new workforce, we need to be mindful of ongoing training needs and to get this information to them as soon as possible. What the courts are seeing are recommendations that are not family centered. The recommendations are not what would be considered best practice in terms of substance use disorder treatment. It is very punitive. Cases are coming into the system for allegations of THC use when it has never been substantiated and now parents are looking at TPR.
 - We need to be reflective that the whole system is not working the way it needs to be. The courts play a role, but it is bigger than that.
 - There is a lot of training that needs to be done for the judges because in the last 4 to 5 years there has been a 60% turnover in the judges on the juvenile bench. Some have not had

foundational training. This is one area on the radar that they are looking at live trainings, about all the things that is happening in Children's Justice but also about addition and substance use disorders in general.

- Multi-Disciplinary Training: Training that Dr. Chasnoff did for the judges and attorneys having that training for DHS and providers so they would have foundational training. Have not been able to get it scheduled. It is either going to be virtual or in person, not a recorded module. It would be something that would allow for interaction.
- Do we want to tackle the private insurers? Not answered
- Where are the touch points of the meetings that we are all involved in that we could speak about Family First? Even if it is elevator speech for 10 minutes. This will help people know why they should be paying attention to it.
 - We need consistent messaging, and we can each reach our different sectors that we each connect with.
 - Kathy has been working with the National Center for State Courts on the courts hosting the first ever summit on series mental illness and criminal justice. It is going to occur in June 2022. There are several segments. It is really broad. It is combining the executive branch, the legislative branch, and the courts. IT is a call to action. There are going to be district teams.
 - Primarily looking at mental illness, but we also know about comorbidity. There are national presenters, but also lifting up initiatives that are underway in the State of Iowa. This helps everyone understand that we are not starting from square one.
 - There are seven access centers that are 24/7 crisis centers where people can go to get connected to social services. They can stabilize from their mental health episode or detox, instead of sitting in a jail cell. There are more being identified right now.
 - There is a whole session on people with lived experience, either the individual themselves or family members who has advocated for a family member.
 - Is there an opportunity to work in Family First?
 - Each district team has a roster of people that they are expected to bring/invite to participate I the summit and the behavioral health and mental health providers are a big part of the district teams, so it would be an opportunity.
 - Dates: June 2nd, 9th, 17th and 23rd.
 - Format: 3 virtual sessions. The first days in June are going to be two-hour virtual sessions via Zoom.
 - June 23rd is in person and there will be a limit on the number of people.
 - Close to having a final agenda.
 - Department of Corrections and NAMI are a big part of the planning committee.

- Hoping that there will be a group that continues beyond the summit that will represent all three branches of government as an advisory committee and be the high-level policy piece. They will take initiatives and help move them forward.

Action Step: Kathy will provide more information to Kristie to send to the group.

Action Step: Kathy is going to bring up at her small group mental health summit meeting to try and find a way to lift up the Vision Council to raise awareness of the work we are doing.

- Kathy can report back via email and at the next meeting of the SUD Workgroup

- Kathy is also trying to put a website together for the summit that will host resources and the recordings from the sessions. There may be a way to put some Vision Council information on there to move the work forward.

- Has anyone done a crosswalk with the SAMHSA and Family First?
 - DHS Family First Overview: <https://dhs.iowa.gov/Child-Welfare/FamilyFirst>
 - "SAMHSA framework," is a high-level framework of being family centered and recovery oriented. This can be used for the community level broad based marketing.
- Children's Board: This would be a great opportunity to have someone present to the Children's Board of what is happening at the Vision Council.
 - Similar issues and it captures a lot of important stakeholders.
 - Andrew Allen serves on the Children's Board. Ask him opinion and see if he is willing to present.
 - **Action Step:** Michele will reach out to Andrew Allen and let him know that we are action planning, and his name came up.
- Is there an activity for the Vision Council to give a collective input through Contact Us? We could provide a more formal letter. It is not just about it happening in HHS, but it also needs to be operationalized across the private sections.
 - **Action Step:** Writing a formal comment to HHS about the plan
 - Kristie can take the lead and work with Greg: Timing TBD

Rather than 4.1.2 being a separate activity this might be in some form an action step under 4.1.1.

Question: Is there a different performance measure that we are missing?

- If the activity for this year is to get the SAMHSA framework into the HHS Alignment than some version of that performance measures

Result 2: Families and Children in the Focus Populations are Connected to Permanent Housing.

Strategy 2.1: Ensure there is a concerted, results-focused effort to provide permanent housing options for families in the VC Focus Populations.

Activity: 2.1.1 Forge a collaborative planning and advocacy effort with the MCOs and other entities known to work on ensuring sufficient permanent housing for families, including determining what is needed to bridge families in the VC Focus Populations to stable housing.

SUMMARY: Marlo has been highlighting in Pink in the Action Plan worksheet what she has heard of potential action steps.

- There is activity around 4.1.1 specifically as it is written.
- There is a lot of opportunity to make the basis idea of 4.1.2.
 - It may need to be rewritten because it is not just behavioral health providers, but also other partners, judges, children's board, and others.

It sounds like some of the items that were put into the first category of the HHS Alignment Category should be in the second 1.1.2 of the statewide education.

- Making sure the SAMHSA framework stays in the Alignment conversation and the structure as it continues to develop.
- Educating other stakeholders across the state.

Action Step: Greg will work with Marlo to shape the summary into actionable information and present back to the workgroup the next meeting.

Michelle wrote an article for the IPDH Substance Abuse Newsletter about the Vision Council's work.

- <https://idph.iowa.gov/Portals/1/Publishing/Files/5/71917b18-f27c-4450-8e86-3a865dc50a5e.pdf>
- The article could be pulled out and used as part of the outreach around the Vision Council work. She wanted to draw attention to the MCO webinars.
 - There is a lot of interest.
 - How do we align with webinar series with the managed care RFP and the HHS Alignment?
 - We may want to do something before July 1, 2023.

Side Note: On a national level in terms of courts, it is early on in the movement, but they are looking at family centered justice. It is looking at regardless of what type of case you have in the court, considering the case in the context of a family. The State Court Administrator asked Kathy to attend some recent webinars to begin to dial into this to see what it would mean for Iowa's court's system if they would participate in leading the movement.

- Problem Solving Courts in Iowa are trying to replicate what was done in Family Treatment Courts.
- This may be something to help the courts look through the lens of a family and not just an individual.

Check Out Question: In a short phrase, what is one thought you want to leave with your fellow Work Group members?

- "I appreciate all of your thoughts and input. Working at the high system level today. I'm really excited to continuing this conversation next time with things that will have a more direct impact on families."
- "Onward and upward! "
- Fields of Opportunities
- Forward moving